



RECONSTRUCTION INSTRUCTORS 2020

Reconstruction

Start Date: September 8, 2020

Weekly Commitment: Minimum 5 hours per week

Length of Each Course: Approximately 5 weeks

Compensation: \$20 per hour

Location: Flexible, Remote, Virtual Team

Who We Are:

[Reconstruction](#) is a technology company focused on developing and teaching K-12 supplemental curriculum that situates Black people, Black culture, and Black contributions to American and world history in an authentic, identity-affirming way so that students of all backgrounds benefit from a more complete understanding of our shared history and society. We do this by:

- Developing high-quality K-12 curriculum, designed by a diverse group of educators with deep expertise in curricular design, Black culture and experiences, that situates Black identity and history in an accurate light .
- Facilitating small online groups led by outstanding instructors, content specialists, artists, and other charismatic leaders.
- Building a unique platform that enables our outstanding instructors, eager students, and world-class curriculum to interact.

What You'll Do:

Reconstruction Instructors build relationships and teach an authentic curriculum illustrating the brilliance, resilience, and magic of the Black Community in service of promoting positive identity formation and academic growth with their students. Our instructors challenge students to meet higher expectations, create an environment that feels more exciting than a classroom, and empower students to use what they've learned to improve themselves and their communities.

Instructors work remotely via video conference with small groups of 6 students at a time.

Instructors will:

- Work from curricular materials to both enrich and supplement what students are learning in school.
- Work with students to support academic, social-emotional, and identity development
- Create a culture that is both nurturing and rigorous for all students.
- Develop a community of learners who learn collaboratively and demonstrate a shared responsibility for each other's success

- Work to understand, acknowledge, and incorporate the strengths, cultures, and prior knowledge of their students to further contextualize the culture and learning of their small group
- Foster social interactions that ensure students feel a part of a collective effort to showcase academic and cultural excellence
- Implement the lesson sequence during each session. Example format for illustrative purposes only: Social-Emotional Meet-and-Greet, Watch Instructional Video, Facilitated Practice and Feedback, Closing with At-Home Activity Instructions (format will vary by course)
- At the start of each session or unit, instructors familiarize themselves with the content by reviewing materials, completing the work that students will do and reviewing provided plans

Who You Are:

You want to make a practical contribution to a more just and more equal society. We are looking for instructors who are:

- Aligned with Reconstruction's beliefs and approach
- Able to demonstrate a deep cultural affinity for and understanding of Black children and build meaningful relationships with students
- Knowledgeable and excited about our curricular content focused on Black culture and Black contributions to American and world history
- Organized, prepared, and deeply reflective
- Problem solvers and doers

Technology Requirements

Instructors need access to personal computers with audio and video and an internet connection speed that will support video conferencing via Zoom.

Learn more at our [website](#) and [apply today!](#) Questions? [Email us here](#).

Reconstruction is an equal opportunity employer that values diversity, equity, and inclusion.